

## Proposed Addition

### 10.4.3. Dismissal due to Loss of Funding:

If funding has been withdrawn by the sponsor of research from which the postdoctoral scholar is being paid, the postdoc shall receive at least thirty calendar days' prior notice of termination if they are domestic and at least sixty calendar days' prior notice of termination if they are international. The department shall make a good-faith effort to find alternate funding to maintain a postdoctoral scholar appointment.

Postdoctoral scholars may appeal early termination for reason of loss of funding to the Dean of the Graduate College if they believe loss of funding was used as a pretext for improper termination of the appointment. Review by the Dean of the Graduate College may include a presentation of written arguments and documentation from the postdoctoral scholar and the department. The Dean of the Graduate College shall give a reasonable time to submit such information and may rule solely on the written arguments and documentation.