

DATE: November 11, 2021

TO: Jenni Keitges
Assistant Registrar

FROM: Deidra Schleicher
Chair, Department of Management and Entrepreneurship

SUBJECT: Special request to make MGMT 476X permanent

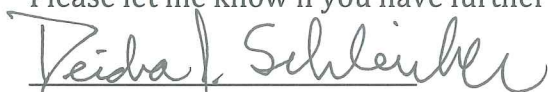
The Department of Management and Entrepreneurship in the Ivy College of Business would like to request that MGMT 476X (Talent Management) be made permanent during an off-cycle course editing period. We are asking that this become effective for Fall 2022 and all catalogs thereafter.

The Department of Management and Entrepreneurship recently created a new major in Human Resource Management (HRM). Of the required 18 credits for the major, 3 credits come from MGMT 476X. Given that this course is required for all HRM majors beginning with the 2022 catalog, we are asking that this course be made permanent.

Additionally, we would like to request that MGMT 476X be un-dual-listed with MGMT 576X, as the initial intent was not to offer a single dual-listed course with the same content, but to offer two separate courses which might sometimes be combined for efficiency reasons. Frankly, this was my mistake in misunderstanding how dual-listed courses work, and we would like to correct this mistake. Once the un-dual-listing is complete, the department plans to create a new graduate-level experimental course with a new number, name and course description. MGMT 576X can then be deactivated.

Finally, as MGMT 476X is now a required course for the HRM major, we need to add in prerequisites. The prerequisites for MGMT 476X should be: MGMT 471, MGMT 474x, and MGMT 475x (with a different memo, we are requesting that these "x's" be dropped, as these are required courses.

Please let me know if you have further questions, and I thank you for your consideration.



Dr. Deidra Schleicher
Chair, Department of Management and Entrepreneurship

Sree Nilakanta

Dr. Sree Nilakanta
Chair, Ivy College Curriculum Committee

Graduate College Representative